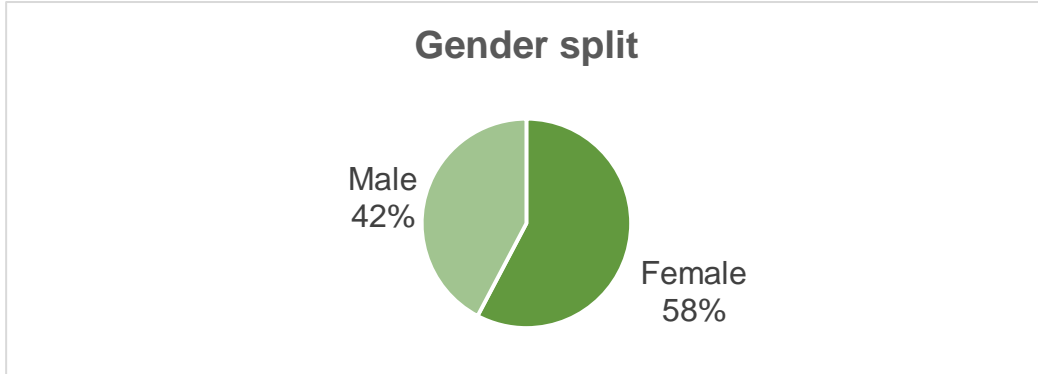


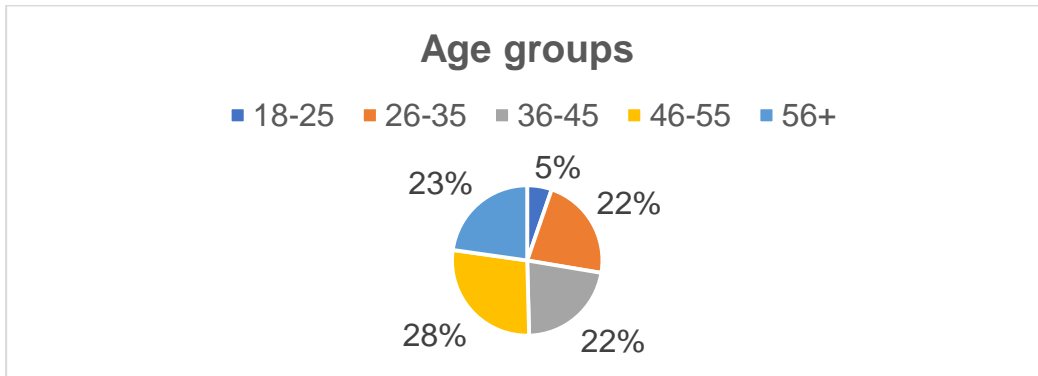
Havant Borough Council Staff Profile 2018

This is a snapshot of our workforce taken on January 31 2018 using the best available data.

We have 246 employees' in total.



58% of our workforce are female and 42% are male.



Our largest age group is 46-55 years old (28% of our workforce) with an even split of staff between 26-35's, 36-45's and 56 years and over.

Our smallest age group is 18-25 (5%).

Ethnicity, Disability, Sexual Orientation and Religion

Staff are not obliged to give us this information. 51% of staff have not disclosed this information.

Less than ten (in number) staff have declared belonging to these protected groups and therefore these data sets cannot be used to ensure individuals cannot be identified.

During 2018 we moved some of our Human Resources to online "self-service". This included staff being able to access their personal details and profiles and update these themselves.

We will be encouraging staff to update their profiles.