

# Senior Officer Salaries 2025/2026

## Introduction

In line with the revised Local Government Transparency Code 2015, the Council is required to publish details under the Accounts and Audit Regulations 2015 of the following information:

- The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000
- Details of remuneration and job titles of certain senior employees whose salary is at least £50,000, and
- Employees whose salaries are £150,000 or more must also be identified by name
- a list of responsibilities (for example, the services and functions they are responsible for, budget held and number of staff) and details of bonuses and 'benefits in kind', for all employees whose salary exceeds £50,000

## Number of Employees with remuneration at least £50,000

Pay Bracket	Number of Employees	Bonuses (£)	Payments in Kind (£)
£50,000 - £54,999	29	0	0
£55,000 - £59,999	14	0	0
£60,000 - £64,999	18	0	0
£65,000 - £69,999	4	0	0
£70,000 - £74,999	5	0	0
£75,000 - £79,999	1	0	0
£80,000 - £84,999	0	0	0
£85,000 - £89,999	4	0	0
£90,000 - £94,999	1	0	0
£95,000 - £99,999	0	0	0
£100,000 - £104,999	1	0	0
£105,000 - £109,999	1	0	0
£110,000 - £114,999	1	0	0
£115,000 - £119,999	3	0	0
£120,000 - £124,999	0	0	0
£125,000 - £129,999	0	0	0
£130,000 - £134,999	0	0	0

## **Staff Roles with Remuneration of at least £50,000**

The lists below include all roles at Havant Borough Council during 2025/26 that would incur a full-year equivalent of the applicable remuneration levels, excluding vacancies and contractors.

Please note, some job titles were shared by more than one employee.

### **a. Executive Leadership Team Roles**

Chief Executive Officer  
Executive Head of Coastal Partnership  
Executive Head of Commercial  
Executive Head of Housing & Communities  
Executive Head of Internal Services  
Executive Head of Place  
Executive Head of Regeneration & Economic Development  
Chief Finance Officer  
Chief HR Officer  
Chief Legal Officer

### **b. All Other Senior Officer Roles**

Appraisal Team Leader  
Business Economy & Town Services Manager  
Business Support Team Leader  
Chief Policy Officer  
Client Officer (Revenues and Benefits)  
Coastal Business Development Manager  
Coastal Engineer  
Coastal Environmental Project Engineer  
Coastal Environmental Project Engineer  
Coastal Policy Environment T Lead  
Coastal Project Engineer  
Coastal Service Manager  
Coastal Team Leader  
Coastal Team Manager  
Coastal TL/Subject Matter Expert  
Communication Engagement & Insight Manager  
Community Manager  
Contract Manager (Customer Service)  
Contract Manager (Environmental)  
Customer Services Advisor  
Civil Engineering and Landscape Manager  
Civil Engineering Team Leader  
Data and Intelligence Analyst  
Democratic & Electoral Services Manager  
Digital Services Manager  
Economic Development Officer  
Environmental Health Officer (Pollution)  
Environmental Team Leader

Enforcement Manager  
Estates Manager  
Estates Manager (Land)  
Funding and Programme Officer  
Health Safety & EPRR Lead  
Housing Manager Options and Advice  
Information Governance Manager and DPO  
IT Project Manager  
Licensing and Animal Welfare Team Leader  
Planning Policy Manager  
Principal Arboriculture Officer  
Principal Accountant  
Principal Ecologist  
Principal Planning Officer  
Private Sector Housing Team Leader  
Project Engineer  
Regeneration Manager  
Regulatory Officer  
Research & Analysis Team Leader  
Seafront and Enforcement Manager  
Senior Comms and Public Affairs Officer  
Senior Conservation Officer  
Senior Estates Manager  
Senior HR/OD Advisor  
Senior Planning Enforcement Officer  
Service Manager Projects and Change  
Strategic Lead - Active Wellbeing  
Strategic Programme Manager  
Systems Accountant  
Team Leader / Subject Matter Expert

### **Senior Employees' Responsibilities**

Information relating to senior employees' roles and responsibilities can be found on the website at:

<http://www.havant.gov.uk/management-structure>.

Further information relating to senior employee remuneration and budgets etc. can be found as part of the Council's statement of accounts, which can be found on the website at:

<http://www.havant.gov.uk/accounts>

### **Remuneration and Benefits**

Further details on senior employees' remuneration and benefits can be found within the Pay Policy Statement: [Staff pay and senior salaries | Havant Borough Council](#)