

Gender pay gap service

BETA This is a new service – your [feedback \(/send-feedback\)](/send-feedback) will help us to improve it.

[Manage Employers](#) > [Havant Borough Council](#) > 2024-25 Reporting year

Review your gender pay gap data

Reporting as Havant Borough Council
for snapshot date 31 March 2024

Percentage of men and women in each hourly pay quarter [Edit](#) [\(/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#PayQuartersFieldset\)](/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#PayQuartersFieldset)

	Men	Women
Upper hourly pay quarter	58.1%	41.9%
Upper middle hourly pay quarter	34.7%	65.3%
Lower middle hourly pay quarter	25.3%	74.7%
Lower hourly pay quarter	25.3%	74.7%

Mean and median gender pay gap using hourly pay [Edit](#)
([/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#HourlyPayFieldset](https://account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#HourlyPayFieldset))

Mean gender pay gap using hourly pay	22%
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Median gender pay gap using hourly pay	23.9%
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Percentage of men and women who received bonus pay [Edit](#)
([/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#BonusPayFieldset](https://account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#BonusPayFieldset))

	Men	Women
Percentage of men and women who received bonus pay	0%	0%

Mean and median gender pay gap using bonus pay [Edit](#)
([/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#MeanBonusFieldset](https://account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/figures#MeanBonusFieldset))

Mean gender pay gap using bonus pay	Not applicable
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Median gender pay gap using bonus pay	Not applicable
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[Edit](#)
Employee headcount ([/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/size-of-organisation](https://account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/size-of-organisation))

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date

250 to 499

Link to your supporting narrative

Edit

[\(/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/link-to-organisation-website\)](/account/organisations/ca9419e3862a244f15b66bf7df30ff5e/reporting-year-2024/report/link-to-organisation-website)

Not Provided

On submission your gender pay gap information will be published on the Gender pay gap service.

Submission of inaccurate data will mean your employer has not complied with the gender pay gap reporting regulations.

Discard draft

Submit

[Cancel and return to Havant Borough Council \(/account/organisations/ca9419e3862a244f15b66bf7df30ff5e\).](#)

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